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## ARTICLE VI: SENIORITY

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1. Seniority is based on the length of continuous service to the School.
  - a. On or before October 15th of each school year, the Administration shall supply to the Association, for concurrence, and shall post in the School, a complete listing of all teachers in the School, including those on approved leaves of absence, arranged according to seniority in the School.
  - b. Teachers shall have sixty (60) days to call attention in writing to errors or to file grievances with the School Administration concerning their position on the seniority roster.
2. The name and status of each newly hired teacher shall be furnished to the Association as soon as possible.
  - a. If a teacher who has taught in the School is rehired after a layoff due to constriction, he shall return with full salary increments and seniority previously acquired, provided the teacher is hired within four (4) school years of his prior service. Tenure previously obtained but lost due to constriction will be restored after one (1) year of satisfactory service.
3. For purposes of placement on the salary schedule, a teacher hired after the opening of school but prior to February 1<sup>st</sup> shall have this partial satisfactory experience credited as a full year.
  - a. For purposes of placement on the salary schedule, a teacher returning from an approved leave in accordance with the terms of said leave after the opening of school but prior to February 1<sup>st</sup> shall have this partial satisfactory experience credited as a full year.
4. The School Administrators who return to the bargaining unit shall obtain full credit and benefits and seniority for years of service both in their teaching and administrative capacities.

5. A list of all known available openings shall be sent to the Association when openings occur any time before the opening of the school year or during the school year.
6. No teacher hired beginning with the school year 1981-82 shall accrue seniority or claim any benefits thereof, provided herein, until that teacher is assigned to teach a subject for which the teacher has acquired and filed evidence of State certification.